



FROM → TO

**WHERE THEY
CAME FROM.
WHERE THEY WENT.**

25 LPA

HIGHEST CTC

13.88 LPA

AVERAGE CTC

3.6 yrs

AVERAGE PRIOR EXPERIENCE

THE YEAR IN SIX NUMBERS.

The PGPM Class of 2026 is a cohort of working professionals. These are not first jobs; they are repositioned careers.

25 LPA

HIGHEST CTC

Across the Flagship PGPM tracks.

13.88 LPA

AVERAGE CTC

Median 13.80 LPA.

24.07 LPA

TOP 10% AVERAGE

Top 25% average 18.85 LPA.

106

COMPANIES ENGAGED

Across 9 industry sectors.

122

ROLES ON OFFER

Across 8 functional domains.

3.6 yrs

AVERAGE PRIOR EXPERIENCE

The most experienced: 11 years.

All compensation figures are Revised CTC for the Flagship PGPM tracks: Marketing, Finance and Analytics. See Methodology.

WHAT'S INSIDE.

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Batch profile, backgrounds and starting points

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CTC, distribution, specialisations, industries, functions

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How these figures are calculated

A CLASS THAT HAS ALREADY WORKED.

Every student arrives with at least 20 months of work experience, and over a third with more than three years. This is a mid-career cohort, not a graduate intake.

26_{yrs}

AVERAGE AGE

38_{months}

AVERAGE WORK
EXPERIENCE

24

STATES REPRESENTED

35%

WOMEN

WORK EXPERIENCE (MONTHS)

20 – 24		2%
25 – 36		61%
37 – 48		21%
49 – 60		10%
OVER 60		6%

INDUSTRY EXPERIENCE

IT / ITES		29%
E-COMM / RETAIL		15%
CONSULTING		13%
MANUFACTURING		10%
BFSI		8%
ED-TECH / EDUCATION		4%
OTHERS		21%

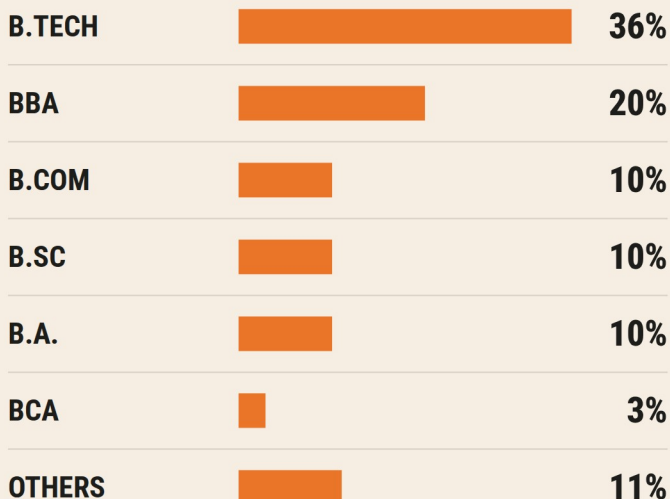
Others include media, infrastructure, logistics, government, energy, FMCG, real estate and services.



WHERE THEY CAME FROM.

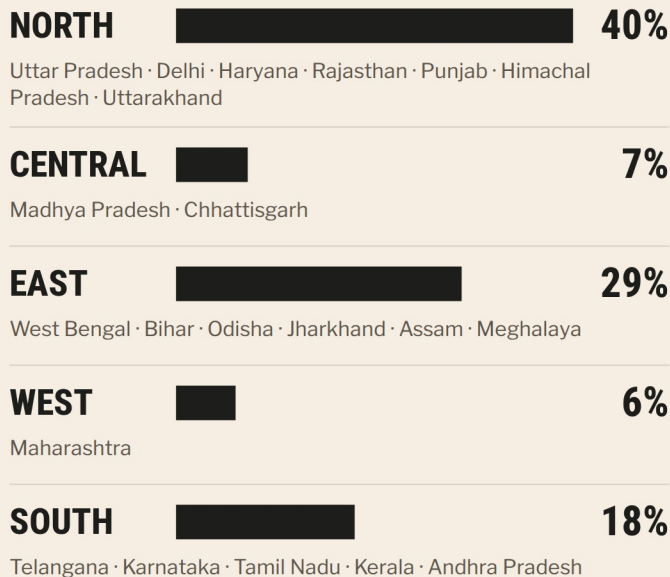
More than a third of the batch are engineers. The rest come from commerce, management, science, the arts, architecture, design and medicine.

UNDERGRADUATE DEGREE



Others include B.Arch, B.Design and BAMS.

HOME REGION



By permanent address.

INDUSTRIES THEY WORKED IN BEFORE SOIL

INFORMATION TECHNOLOGY / IT SERVICES /
MANUFACTURING / BANKING / INSURANCE /
CONSULTING / FINANCE / AUDIT / LEGAL /
LOGISTICS / REAL ESTATE /
CONSTRUCTION & INFRASTRUCTURE / RETAIL /
FMCG / HOSPITALITY / EDUCATION / STAFFING
/ ADVERTISING / BIO-PHARMA / HEALTHCARE
/ SOCIAL SECTOR / EVENTS

EIGHT PEOPLE. ONE CLASSROOM.

The breadth of entry points is itself the story. A few of the roles students held before joining the Class of 2026.

01 JUNIOR ARCHITECT

ARCHITECTURE PRACTICE

02 MARINE MEDICAL OFFICER

DEGREE IN AYURVEDIC MEDICINE

03 DEVOPS ENGINEER

INTERNET SERVICES

04 LEGAL ASSOCIATE

LAW

05 AUDIT EXECUTIVE

AUDIT

06 ADVERTISING WRITER

ADVERTISING & MARKETING

07 DIRECTOR OF FINANCE

LOGISTICS

08 PROJECT CONTROL SPECIALIST

8.5 YEARS IN INFRASTRUCTURE

THE NUMBERS

25 LPA

HIGHEST CTC OF THE SEASON

One in six offers crossed 15 LPA. The range is wide because each outcome reflects what the individual walked in with.

13.88 LPA

AVERAGE CTC

13.80 LPA

MEDIAN CTC

16.41 LPA

TOP 50% AVERAGE

AVERAGE CTC BY TIER (LPA)

TOP 10%		24.07
TOP 25%		18.85
TOP 50%		16.41
TOP 75%		15.01

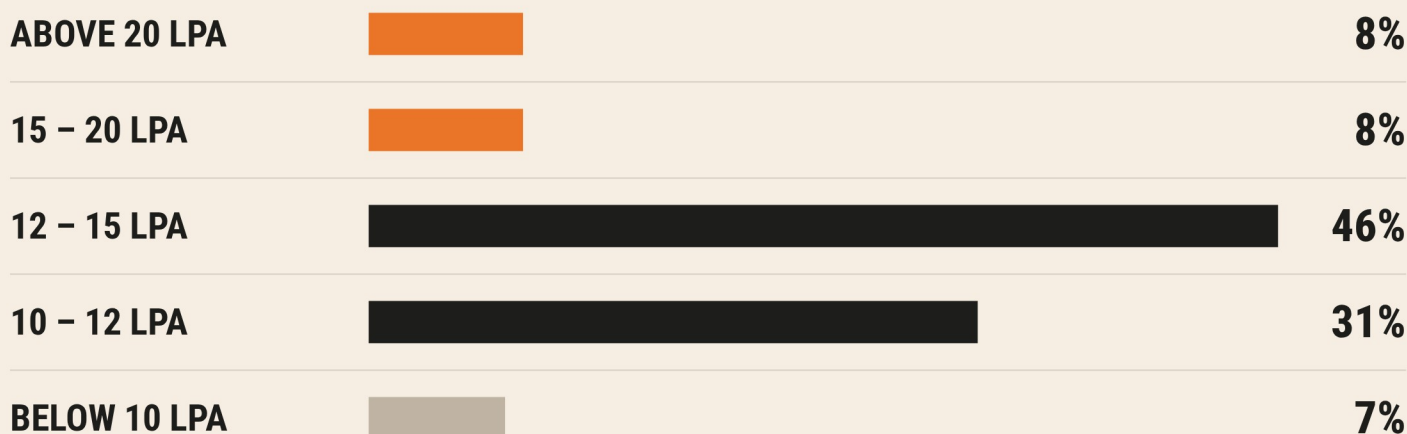
106 COMPANIES / 122 ROLES / 9 SECTORS

THE NUMBERS

WHO EARNED WHAT.

Three in four offers sit between 10 and 15 LPA. Finance, the smallest track, recorded the highest average.

SHARE OF OFFERS BY CTC BAND



CTC BY SPECIALISATION (LPA)

SPECIALISATION	AVERAGE	MEDIAN	TOP 25% AVG	TOP 50% AVG
FINANCE	16.24	13.80	22.92	19.51
MARKETING	14.12	13.80	18.34	16.26
ANALYTICS	12.71	11.50	16.23	14.36
ALL THREE	13.88	13.80	18.85	16.41

STANDOUT TRACK

16.24 LPA

FINANCE AVERAGE, 2.4 LAKHS ABOVE THE BATCH.

THE NUMBERS

BY INDUSTRY. BY FUNCTION.

Volume and value sit in different places.

Technology hired the most; financial services paid the most.

CTC BY INDUSTRY (LPA)

INDUSTRY	SHARE OF OFFERS	AVERAGE	MEDIAN	HIGHEST
BFSI	13%	20.79	20.12	25.00
ED TECH	6%	16.39	16.10	20.70
REAL ESTATE	2%	16.10	16.10	16.10
CONSULTING	10%	13.93	13.80	19.17
ANALYTICS & AI	8%	13.80	13.80	14.95
RETAIL	3%	13.80	13.80	13.80
AUTOMOTIVE	6%	12.36	12.65	14.95
IT & ITES	48%	12.11	11.50	13.80
MANUFACTURING	3%	9.77	9.77	10.35

CTC BY FUNCTION (LPA)

FUNCTION	SHARE OF OFFERS	AVERAGE	HIGHEST
OPERATIONS	2%	25.00	25.00
FINANCE	5%	18.40	20.70
GENERAL MANAGEMENT	13%	16.33	23.40
ANALYTICS & DATA	11%	14.24	19.17
SALES & BUSINESS DEVELOPMENT	21%	14.07	20.70
MARKETING & BRAND	8%	13.34	13.80
CONSULTING	40%	11.87	16.10

BFSI AVERAGED 20.79 LPA, MORE THAN EIGHT LAKHS ABOVE TECHNOLOGY SERVICES.

ROLES THEY STEPPED INTO.

Experienced hires get experienced titles: Investment Banker, Financial Controller, Store Director, Programme Manager, EA to CEO.

CONSULTING

Senior Associate Consultant

Associate Consultant

Consultant

Consulting Specialist

Career Transition Consultant

FINANCE

Associate, Portfolio Management

Investment Banker

Equity Capital Markets

Financial Controller

Finance & Business Analyst

ANALYTICS & PRODUCT

Sr. Business Analyst

Sr. Analyst

Business Analyst

Sr. Executive, Products & Solutions

Product & Outreach

SALES & GROWTH

Sales Manager, Business Banking

Account Manager

Global Business Manager

Territory Sales Manager

Pre-Sales

LEADERSHIP TRACK

Operations Trainee Lead

Programme Manager

EA to CEO

PMO

Store Director

CLIENT & PEOPLE

Client Service Manager

Executive, Client Solutions

Management Trainee, Sales

Management Trainee, Urban Business

Account Assistant Manager



SOIL MADE ME A MORE EMPATHETIC PROFESSIONAL, A CLEARER COMMUNICATOR AND A THOUGHTFUL CONSULTANT.

AKHIL SOIN · PGPM 2023 · SENIOR CONSULTANT, PWC INDIA

TOP OFFERS OF THE SEASON.

The ten highest packages, with the role each person held before SOIL.

25.00	OPERATIONS TRAINEE LEAD CAMS	PREVIOUSLY Assistant Manager, Abhinav Vikas Samiti
23.40	ASSOCIATE, PORTFOLIO MANAGEMENT OXANE PARTNERS	PREVIOUSLY Audit Executive
23.40	ASSOCIATE, PORTFOLIO MANAGEMENT OXANE PARTNERS	PREVIOUSLY Administrative Officer, social sector
20.70	EQUITY CAPITAL MARKETS ANAND RATHI	PREVIOUSLY Legal Associate
20.70	PROGRAMME MANAGER, SALES & MARKETING IIT-IIT.ORG	PREVIOUSLY Sr. BD Associate, IP & research
19.55	INVESTMENT BANKER MASTERKEY HOLDING	PREVIOUSLY Executive, FMCG distribution
19.17	SR. ANALYST ACCENTURE	PREVIOUSLY IT Analyst
16.10	MANAGEMENT TRAINEE, SALES JARO EDUCATION	PREVIOUSLY Senior Process Associate, insurance
16.10	CONSULTANT DILIP BUILDCON	PREVIOUSLY Functional Lead, civil
14.95	FINANCIAL CONTROLLER BMW · OFF CAMPUS	PREVIOUSLY Lead Analyst, finance & operations

WHO CAME TO CAMPUS.

106 organisations engaged with the PGPM placement process, opening 122 role lines across nine sectors.

106

COMPANIES ENGAGED

122

ROLE LINES OPENED

9

INDUSTRY SECTORS

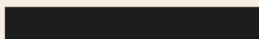
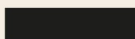
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FUNCTIONAL DOMAINS

COMPANIES BY INDUSTRY

IT & ITES		23%
CONSULTING		16%
BFSI		10%
ANALYTICS & AI		8%
MANUFACTURING		8%
ED-TECH		8%
AUTOMOTIVE		5%
LOGISTICS		4%
FMCG		3%
E-COMMERCE		2%
OTHERS		13%

OFFERS BY FUNCTION

CONSULTING		40%
SALES & BD		21%
GENERAL MGMT		13%
ANALYTICS & DATA		11%
MARKETING & BRAND		8%
FINANCE		5%
OPERATIONS		2%

39%

OF VISITING COMPANIES CAME FROM IT & ITES AND CONSULTING.

106 COMPANIES CAME TO CAMPUS.

The organisations that took part in the PGPM placement process for the Class of 2026, across nine sectors.

1DIGITALSTACK.AI / 99ACRES / A2Y CONSULTANTS / ACCENTURE / ADOBE /
ALICON GROUP / ANAND RATHI / APOLLO TYRES / AUM CAPITAL / AUXO.AI /
BENEPIK / BMW / BNM BUSINESS SOLUTIONS / BRIGADE GROUP / C2C MENTORS
/ CAMS / CARDEKHO / CELEBAL TECHNOLOGIES / CHIPSY IT SERVICES /
CLOUDKEEPER / CMR GREENS / COGNIZANT / CREDFLOW / CUPA /
DECISION POINT / DENSO INTERNATIONAL INDIA /
DHWANI RURAL INFORMATION SYSTEMS / DILIP BUILDCON / DOGGLE INDIA /
DRIFTPOINT TECHNOLOGIES / EFKON INDIA / EMCURE PHARMACEUTICALS /
EQUENTIS / ESME CONSUMERS / FACTRICA / FAST&UP / FLIPKART /
GENESYS INTERNATIONAL / GENPACT / GLS BUSINESS GROUP / GLS POLYFILMS /
GOCOMET / HONEYBEE TECH SOLUTIONS / HOTCULT / IIT-IIT.ORG /
INDUS INSIGHTS / INFINITY LEARN / INFOEDGE / INFOSYS / INFOSYS BPM /
JARO EDUCATION / KEUS SMART HOME / KMK VENTURES / KORN FERRY /
KOTAK MAHINDRA BANK / KRAZYBEE / LENSART / LSC LIFESCIENCES /
MASTERKEY HOLDING / MAXIM REALTY / MONTRO AI /
NATIONAL COMMODITIES MANAGEMENT SERVICES / NETWORK SCIENCE /
NEWGEN SOFTWARE / NIIT / NIMBUSPOST / NIRJIX VENTURES / NMTRONICS /
NOVUS HITECH / OCCAMS ADVISORY / OLA ELECTRIC / OXANE PARTNERS /
PEOPLE BUSINESS SOLUTIONS / PEOPLESQUARE / PERSOL /
PHRONESIS PARTNERS / POLICYBAZAAR / PRIDE CIRCLE / PRIMO FOODS /
PROCONNECT LOGISTICS / PURPLE QUARTER / QUANTUM CONSULTING SOLUTIONS
/ RATEGAIN / RESEARCH IU / RIGHT MANAGEMENT / ROLLING ARRAYS /
SAPPHIRE HUMAN CAPITAL / SCALER ACADEMY / SIGNIANCE / SMFG INDIA CREDIT
/ SMICC / SOIL CONSULTING / SPARTAN FITNESS / SPJIMR / STATUSNEO /
STYLEBUDDY / TECH MAHINDRA / THINK FUTURE TECHNOLOGIES / TO THE NEW /
TRAMPOLINE / TRANSGANIZATION / UNICOMMERCE / UPRIO / VECV / WNS /
XMONKS

FROM → TO

**THESE ARE NOT FIRST JOBS.
THEY ARE REPOSITIONED
CAREERS.**

An auditor who now manages portfolios. A lawyer in equity capital markets. An IT analyst now at Accenture. The next pages show who each person was before SOIL, and who they are now.

FROM → TO

WHO THEY WERE. WHO THEY ARE.

DIVISHA GUPTA

PGPM Marketing

BEFORE

ASSISTANT MANAGER

Abhinav Vikas Samiti · 6.3 yrs

AFTER

→ **OPERATIONS TRAINEE LEAD**
CAMS

ADITI SHUKLA

PGPM Finance

BEFORE

AUDIT EXECUTIVE

KPMG · 4.7 yrs

AFTER

→ **ASSOCIATE, PORTFOLIO
MANAGEMENT**
Oxane Partners

HARSH VARDHAN SUREKA

PGPM Analytics

BEFORE

ADMINISTRATIVE OFFICER

Shubhakshika Educational Society · 2.2 yrs

AFTER

→ **ASSOCIATE, PORTFOLIO
MANAGEMENT**
Oxane Partners

PRIYANKA THAKUR

PGPM Finance

BEFORE

LEGAL ASSOCIATE

SN Das & Associates · 9 months

AFTER

→ **EQUITY CAPITAL MARKETS**
Anand Rathi

SUBHAM MITTAL

PGPM Finance

BEFORE

SR. BUSINESS DEVELOPMENT ASSOCIATE

Effectual Knowledge Services · 2.8 yrs

AFTER

→ **PROGRAMME MANAGER, SALES &
MARKETING**
IIT-IIT.Org

NISHANTH A

PGPM Finance

BEFORE

EXECUTIVE

Indobeys · 2.3 yrs

AFTER

→ **INVESTMENT BANKER**
Masterkey Holding

KAVESH PANDIT

PGPM Marketing

BEFORE

IT ANALYST

HCLTech · 5 yrs

AFTER

→ **SR. ANALYST**
Accenture

NAMAN MALIK

PGPM Marketing

BEFORE

ANALYST

KPMG · 3.3 yrs

AFTER

→ **ACCOUNT MANAGER**
SPJIMR

YASH CHUKE

PGPM Analytics

BEFORE

FUNCTIONAL LEAD, CIVIL

Tridnet · 3.5 yrs

AFTER

→ **CONSULTANT**
Dilip Buildcon

FROM → TO

SAME PEOPLE. NEW CAREERS.

ADITI SHARMA

PGPM Marketing

BEFORE

SOCIAL MEDIA MANAGER (FREELANCE)

Devshree Weddings & Holidays · 2.6 yrs



AFTER

SALES MANAGER, BUSINESS BANKING

Kotak Mahindra Bank

AKSHHIT ARORA

PGPM Finance

BEFORE

LEAD ANALYST

American Express · 4.3 yrs



AFTER

FINANCIAL CONTROLLER

BMW

YASH KALRA

PGPM Marketing

BEFORE

SR. SERVICE OPERATIONS ASSOCIATE

Gartner · 4.3 yrs



AFTER

SALES MANAGER, BUSINESS BANKING

Kotak Mahindra Bank

ABUZAR ISMAIL KHAN

PGPM Analytics

BEFORE

SR. RECRUITMENT COORDINATOR

Randstad Enterprise · 6.3 yrs



AFTER

SR. BUSINESS ANALYST

1DigitalStack.ai

KARAN KAPOOR

PGPM Marketing

BEFORE

SENIOR SYSTEMS ENGINEER

Infosys · 3.1 yrs



AFTER

CAREER TRANSITION CONSULTANT

Right Management

PRAVALIKA PALAMAKULA

PGPM Marketing

BEFORE

SENIOR ANALYST

Zigram · 4.6 yrs



AFTER

STORE DIRECTOR

Lenskart

VENUS KATIYAL

PGPM Marketing

BEFORE

EXPERT SALES EXECUTIVE

Haleon · 4.3 yrs



AFTER

STORE DIRECTOR

Lenskart

SUDHIR GUPTA

PGPM Marketing

BEFORE

DIRECTOR OF FINANCE

Lambodar Logistics · 3.7 yrs



AFTER

CONSULTING SPECIALIST

Research IU

PRAYAG A S

PGPM Analytics

BEFORE

TEAM LEADER

United Sumuu Aleala, hospitality · 2 yrs



AFTER

EA TO CEO

EFKON India

IN THEIR OWN WORDS.

Students and recent graduates talk through the decision, the year and the outcome. Scan a code or tap to watch.



PGPM · CLASS OF 2026

KAVESH PANDIT

IT ANALYST, HCLTECH → SR. ANALYST, ACCENTURE

From SOIL's 1-Year PGPM to Accenture: Kavesh's placement journey.



▶ WATCH THE STORY



PGPM FINANCE

HARSH

CHARTERED ACCOUNTANCY TRACK → PGPM FINANCE, SOIL

"Dropping from CA was not easy." Why he chose the one-year route instead.



▶ WATCH THE STORY



SOIL PGPM

AKHIL SOIN

ENGINEER → CONSULTANT, PWC

From engineer to PwC consultant: Akhil's SOIL PGPM journey.



▶ WATCH THE STORY



PGPM 2023-24

SAKET MOHANTY

Climbing the corporate ladder: why he chose SOIL and how he prepared for placements.



▶ WATCH THE STORY

YEARS LATER

ALUMNI, TODAY.

The first job after SOIL is a starting point. Here is where PGPM graduates have gone since.



**GURU GOPAL
ASTHANA**

PGPM 2017

THEN
SENIOR SYSTEM ENGINEER



NOW
**SOLUTION DELIVERY
SPECIALIST
MCKINSEY & COMPANY**



JAIDEEP SINGH

PGPM 2014

THEN
TECHNICAL SUPPORT ASSOCIATE,
DELL



NOW
**SENIOR ASSOCIATE
CONSULTANT
BAIN & COMPANY**



ARPIT BHATIA

PGPM 2017

THEN
SYSTEM ENGINEER, TCS



NOW
**ASSOCIATE DIRECTOR
KPMG**



SUPRIYA PACHANI

PGPM 2016

THEN
TEAM LEAD, ERICSSON



NOW
**ASSOCIATE DIRECTOR
DELOITTE**



**LATIKA
MALHOTRA**

PGPM 2013

THEN
TECH TEAM LEAD



NOW
**PRODUCT MARKETING LEAD
GOOGLE**



SHIKHA BHATIA

PGPM 2017

THEN
SENIOR SYSTEM ENGINEER,
INFOSYS



NOW
**PARTNER TECHNOLOGY
SPECIALIST
MICROSOFT**



SWAPNIL GUPTA

PGPM 2018

THEN
PRINCIPAL DEVELOPMENT
SPECIALIST, URBAN COMPANY



NOW
**SOLUTION DELIVERY
SPECIALIST
ADIDAS**



AKASH KHARABE

PGPM 2015

THEN
RELATIONSHIP MANAGER, BAJAJ
CAPITAL



NOW
**ASSISTANT VICE PRESIDENT
CITI**

YEARS LATER

THEN. AND NOW.

Engineers who became directors. Analysts who became vice presidents.



RACHIT JAIN

PGPM 2010

THEN
SR. SOFTWARE ENGINEER, IGATE



NOW
**DIRECTOR, SUPPLY CHAIN
MANAGEMENT**
PWC



PRANITA BAGCHI

PGPM 2017

THEN
TECHNOLOGY ANALYST, INFOSYS



NOW
SDE III
JPMORGAN CHASE



SACHIN SERIGAR

PGPM 2016

THEN
SYSTEM ENGINEER, INFOSYS



NOW
SENIOR CONSULTANT
EY



**GOPALKRISHNAN
AS**

PGPM 2015

THEN
SENIOR TERRITORY MANAGER,
MAHINDRA



NOW
ACCOUNT MANAGER, RETAIL
APPLE



AMIT SHARMA

PGPM 2011

THEN
INSTRUCTION DESIGN LEAD,
ACCENTURE



NOW
ASSISTANT DIRECTOR
EY



APOORVA DOGRA

PGPM 2017

THEN
MANAGEMENT TRAINEE, ARM
WORLDWIDE



NOW
**ASSOCIATE, VENDOR
MANAGEMENT**
GOLDMAN SACHS



SAURABH DAYAL

PGPM 2011

THEN
PROJECT ENGINEER, WIPRO



NOW
**VICE PRESIDENT, DIY
ONBOARDING**
PAYTM



AKASH KHARABE

PGPM 2017

THEN
ASSISTANT MANAGER, RELIANCE
INDUSTRIES



NOW
BUSINESS ANALYST
DEUTSCHE BANK

FROM CODE TO PEOPLE.

Many PGPM-HR alumni started in technology and now lead people functions at global firms.



GAYATHRI RAVI

PGPM-HR 2018

THEN

ASSOCIATE SOFTWARE ENGINEER,
ACCENTURE



NOW

ASSOCIATE, GLOBAL
RECRUITING STRATEGIES
GOLDMAN SACHS



SREYA RAGAVAN

PGPM-HR 2012

THEN

SYSTEM ENGINEER, INFOSYS



NOW

PEOPLE AND CULTURE
PARTNER
VOLVO



**SUNDARAM
VASUDEVAN**

PGPM-HR 2012

THEN

ASSISTANT MANAGER HR, WIPRO



NOW

VICE PRESIDENT, HR BUSINESS
ADVISORY
JPMORGAN CHASE



SURBHI KHANNA

PGPM-HR 2016

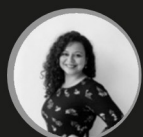
THEN

SYSTEM ANALYST, HCLTECH



NOW

CAREER DEVELOPMENT
MANAGER
BCG



ISHA THATAI

PGPM-HR 2018

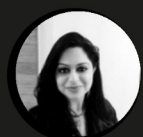
THEN

APPLICATION DEVELOPER, IBM



NOW

PEOPLE EXPERIENCE MANAGER
NESTLÉ



NATASHA MITRA

PGPM-HR 2012

THEN

MANAGEMENT TRAINEE, JOHN
DEERE



NOW

CONSULTANT, CULTURE
TRANSFORMATION
ADITYA BIRLA GROUP



PRANAY MISHRA

PGPM-HR 2018

THEN

BUSINESS ASSOCIATE, TECH
MAHINDRA



NOW

MANAGER, HUMAN
RESOURCES
MAHINDRA



SURBHI BAJAJ

PGPM-HR 2013

THEN

INTERN, EKO



NOW

VICE PRESIDENT, GLOBAL HR
CONSULTING
HSBC

HEAR IT FROM ALUMNI.

Longer conversations with graduates now at
Google, BCG, McKinsey and EY.



PGPM 2013

LATIKA MALHOTRA

TECH TEAM LEAD → GOOGLE

From SOIL to Google.



▶ WATCH THE STORY



PGPM-HR 2016

SURBHI KHANNA

SYSTEM ANALYST, HCLTECH → BCG

From HCL to BCG: a career transformation story.



▶ WATCH THE STORY



PGPM 2017

GURU GOPAL ASTHANA

SENIOR SYSTEM ENGINEER → MCKINSEY & COMPANY

From SOIL to McKinsey: my unconventional career journey.



▶ WATCH THE STORY



PGPM 2016

SACHIN SERIGAR

SYSTEM ENGINEER, INFOSYS → SENIOR CONSULTANT,
EY

From SOIL to Big 4: how a year at SOIL shaped my
management philosophy.



▶ WATCH THE STORY

BIG MOVES. TOLD FIRST-HAND.



PGPM-HR 2018

PRANAY MISHRA

BUSINESS ASSOCIATE, TECH MAHINDRA → HR
MANAGER, MAHINDRA

From SOIL to Mahindra: Pranay's HR journey.



▶ WATCH THE STORY



PGPM-HR 2018-19

AANCHAL POPLI

SOIL PGPM-HR → JAGUAR LAND ROVER, UK

Her journey from SOIL to Jaguar Land Rover in the United Kingdom.



▶ WATCH THE STORY



1-YEAR MBA

MICROSOFT PM

1-YEAR MBA, SOIL → PRODUCT MANAGER, MICROSOFT

From a 1-year MBA to Microsoft PM: what it really takes.



▶ WATCH THE STORY

WATCH MORE

THE FULL PICTURE.

Four longer films on the programme and the careers it leads to.



INSIDE THE 1-YEAR PGPM EXPERIENCE

Career, focus areas and outcomes, explained end to end.

▶ WATCH



HOW A 1-YEAR FINANCE MBA SHAPES CAREERS

Roles, interviews and life at SOIL for finance students.

▶ WATCH



TRANSFORM YOUR CAREER: ALUMNI Q&A

Alumni now at BCG, JPMorgan Chase and Nestlé answer questions.

▶ WATCH



HOW TO BUILD A CAREER IN PRODUCT MANAGEMENT

Arun Kumar Dekkala, PGPM 2016–17, now Director, Product Management at Cisco.

▶ WATCH

HOW WE COUNTED.

BASIS

All compensation figures are Revised CTC, taken from the placement records of the PGPM Class of 2026. No uplift or adjustment has been applied.

SCOPE

"PGPM" in this report means the Flagship PGPM tracks: Marketing, Finance and Analytics. HR-specialisation placements are not included in the compensation figures.

AVERAGES

"Top 10%", "Top 25%" and similar figures are the arithmetic mean of the highest N% of offers, not a percentile cut-off.

SECTORS AND FUNCTIONS

Industry and function groupings are derived from company names and role titles.

UNITS

All amounts are in Lakhs Per Annum (LPA). Prior experience is rounded to the nearest tenth of a year.

ALUMNI ROLES

Alumni designations are as of 2024.

YOUR NEXT ROLE STARTS HERE.

1-Year PGPM and PGPM-HR. A flagship programme for working professionals ready to reposition their careers.

CAMPUS

SOIL Institute of Management
Plot No. 76, Bhagwan Mahaveer Marg,
Sector 44, Gurugram, Haryana 122003

ADMISSIONS

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92053 33417
92892 70707

